

Applicant's Certification and Agreement

PLEASE READ CAREFULLY BEFORE SIGNING!

I hereby certify that I am genuinely applying for a job with Christ Fellowship Baptist Church and that the facts set forth in this application for employment and any documents I have submitted in the application process are true and complete, to the best of my knowledge. I understand that any misrepresentations made by me during this application process, including, but not limited to, false answers, statements or omissions, shall be considered sufficient cause for denial of employment or, if hired, my subsequent discharge from Christ Fellowship Baptist Church.

I hereby certify that I am a Christian, not a practicing homosexual in accordance with scriptures (*Leviticus* 18:22, 20:13, *Romans* 1:26-27, *I Corinthians* 6:9-10, *I Timothy* 1:10) and I do not engage in an intimate sexual relationship with anyone other than my legal spouse. I also certify that I will conduct my life and maintain the standards of Christian morality as contained in the Bible, both on and off the job.

I hereby give Christ Fellowship Baptist Church, or its designate, which may include consumer reporting and security investigative agencies, the right to make a thorough investigation of any and all facts concerning, but not limited to, my past employment, conviction record, driving record, education and training, and information I provide during the application process. I further release from all liability, all persons, companies, schools, churches, etc. who would be involved in such investigation. I indemnify and hold harmless Christ Fellowship Baptist Church from any liability which might result from such an investigation.

I also understand that any offer of employment is contingent on the following: Satisfactory verification of the information described above; the submission of proper documentation to establish my identity and legal eligibility for employment in the United States as required by law; my receiving a negative result on a test to detect the use of illegal drugs; a favorable background investigation and fingerprint investigation and my execution of the Employee Standards of Excellence and Substance Abuse Program documents.

I understand that nothing contained in this employment application or the application process in its entirety is intended to create an employment contract. I further understand that, if I am offered and accept employment with Christ Fellowship Baptist Church, there will be no agreement, expressed or implied, between Christ Fellowship Baptist Church and me for any specific period of employment, nor for continued long-term employment. Since any employment relationship established between me and Christ Fellowship Baptist Church would be at will, I understand I would be free to resign at any time and Christ Fellowship Baptist Church would have the right to terminate my employment at any time, with or without cause and without prior notice.

Applicant's Signature: _____ Date: _____

Print Name: _____

It is the policy of Christ Fellowship Baptist Church to provide a Bible based, equal employment opportunities to all qualified applicants and employees regardless of race, color, sex, age, national origin, marital status, disability, special disabled veteran or Vietnam era veteran status or any other legally protected status.

Revised 6/10



APPLICATION FOR EMPLOYMENT
A Bible-Based, Equal Opportunity Employer
committed to a Smoke-Free, Alcohol-Free
& Drug-Free Workplace

For Office Use Only:

PERSONAL

Today's Date: _____

Name (Last) _____ (First) _____ (MI) _____

Street Address: _____ City _____ State _____ Zip _____

Home Phone: _____ Business Phone: _____

Date of Birth: _____ Marital Status: Single Married Divorced Separated Widowed

Have you ever been divorced? Yes No

Number of Children: _____ Ages: _____

Have you ever been arrested? Yes No If yes, explain: _____

Have you ever been convicted of a felony? Yes No If yes, explain: _____

(Such conviction will not be an absolute bar to employment and will only be considered in relation to specific job requirements)

Position Applied For: _____

Are you a U.S. Citizen, Permanent Resident or Temporary Resident, Asylee or Refugee? (Circle One)

If no, are you legally eligible to work in the U.S.? Yes No Please explain: _____

Do you have a valid Driver's License? Yes No Number: _____ Exp. Date: _____

How were you referred to Christ Fellowship? _____

Please give name or title of referral source: _____

Social Security: _____

Provide other names and/or Social Security numbers you have used and the dates used: _____

EDUCATION

Name & Location of School	Major/Minor	Grades Completed	Date Graduated	Degree/Diploma
College/University				
High School/GED				
Teaching Certificates (Type)				

Extra curricular activities, scholarships, prizes, etc.: _____

List special skills (technical, computer, administrative, professional, etc.) _____

Any additional information you would like to provide which you feel should be taken into account in considering your application: _____

CHURCH MEMBERSHIP

Name of local church where membership is held: _____

Address: _____ Phone: _____ Pastor's Name: _____

Church Attendance Active Attend irregularly Seldom attend

Church Activities in which you participate: _____

EXPERIENCE

1	School/Company Name	Telephone
	Address	_(_____)_____ Employed (Month & Year)
	Name of Supervisor	From To
	Your position and describe your work	Salary Start Last
	Number of days missed in last 12 months	Reason For Leaving:
2	School/Company Name	Telephone
	Address	_(_____)_____ Employed (Month & Year)
	Name of Supervisor	From To
	Your position and describe your work	Salary Start Last
	Number of days missed in last 12 months	Reason For Leaving:
3	School/Company Name	Telephone
	Address	_(_____)_____ Employed (Month & Year)
	Name of Supervisor	From To
	Your position and describe your work	Salary Start Last
	Number of days missed in last 12 months	Reason For Leaving:

Describe your salvation experience: _____

Why do you wish to be employed by Christ Fellowship: _____

REFERENCES

Name: _____

Address: _____

Phone: _____ Business Phone: _____

Relationship to applicant (if any): _____

Name: _____

Address: _____

Phone: _____ Business Phone: _____

Relationship to applicant (if any): _____

Name: _____

Address: _____

Phone: _____ Business Phone: _____

Relationship to applicant (if any): _____

I hereby grant permission for Christ Fellowship Baptist Church to contact the above references in connection with my application for employment.

Signature

I hereby declare the information provided by me in this Application for Employment is true, correct and complete to the best of my knowledge. I understand that if employed, any misstatement or omission of fact on this application shall be considered cause for dismissal.

Date: _____ Signature: _____